



**For Immediate Release**  
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**SIXTEEN NURSES COMPLETE NURSE LEADERSHIP PROGRAM  
Exclusive Program Trains Rising Leaders in Skilled Nursing Facilities**

(ALBANY, N.Y.) – Sixteen nurses from western New York area skilled nursing facilities have completed the Foundation for Quality Care’s First Line Nurse Manager Program, an exclusive leadership program for nurses in middle management roles who aspire to become leaders in the long-term care profession.

The First Line Nurse Manager Program is part of the Long Term Care Leadership Institute, which was developed by the Foundation for Quality Care, a non-profit research and educational foundation affiliated with the New York State Health Facilities Association. The innovative program, assisted by funds from the New York State Department of Health and Labor - Health Workforce Retraining Initiative and the U.S. Health Resources and Services Administration - Nurse Education, Practice and Retention Programs, provides continuing nursing education contact hours from the New York State Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

“No one is more important to the delivery of quality care than nurses and nurse leaders. We need to do everything we can to support them,” said Richard J. Herrick, President of the New York State Health Facilities Association and the Foundation for Quality Care. “Programs such as these are critical to the long-term success of skilled nursing facilities in New York State.”

The Long Term Care Leadership Program was designed to provide nursing leaders with an ongoing educational and peer networking program that promotes personal development, core competencies and best practices in the role of long-term care nursing.

“The Institute is even more critical in these times of staffing shortages and increased quality of care and financial pressures in the long-term care profession,” said Richard Patterson, Executive Director of the Foundation for Quality Care. “This program trains the current and most importantly, the next generation of nurse leaders who care for New York’s most frail populations.”

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## **Nurses Complete Nurse Leadership Program 2-2-2**

The 16 participants who have completed the First Line Nurse Manager Program are:

**Jennifer Adjei**, RN, BSN, Penfield Place, **Penfield**

**Deborah Burns**, RN NM, Park Ridge Living Center, **Rochester**

**Victoria Cleveland**, Nurse Manager, The Brightonian, **Rochester**

**Melinda Davis**, Nurse Manager, Highlands at Brighton/Meadows at Westfall, **Rochester**

**Eve Evans**, Unit Manager, Millard Fillmore Skilled Nursing Facility, **Buffalo**

**Natalie Giambrone**, RN Supervisor, Millard Fillmore Skilled Nursing Facility, **Buffalo**

**Barbara Gillis**, RN Assistant Nurse Manager, Unity Health System, **Rochester**

**Tammy Hegedorn**, LPN Nurse Manager, Maplewood Nursing Home Inc., **Webster**

**Amy Huynh**, Nurse Manger, St. Ann's Community - Heritage, **Rochester**

**Kimberly Kemp**, RN Staff Nurse, Wayne County Nursing Home, **Lyons**

**Renee Krahenbuhl**, Charge Nurse, The Hurlbut, **Rochester**

**Lenee Matos**, RN Supervisor, Park Ridge Living Center, **Rochester**

**Michelle McDonald**, RN Charge Nurse, DeMay Living Center/Wayne Health Care, **Newark**

**Jessie Nenish**, RN Charge Nurse, DeMay Living Center/Wayne Health Care, **Newark**

**Cheryl Sams**, RN Nurse Manager, Maplewood Nursing Home Inc., **Webster**

**Laura Vaughn**, Nurse Manager, Crest Manor Living & Rehabilitation Center, **Fairport**

*The Foundation for Quality Care, Inc. is a non-profit educational foundation affiliated with the New York State Health Facilities Association and the New York State Center for Assisted Living, a statewide, membership organization of more than 270 licensed skilled nursing and assisted living facilities. The membership includes individual and multi-facility operations of proprietary, voluntary and government sponsorship. NYSHFA members, who care for more than 44,000 New Yorkers, are dedicated to the highest standards of care and to the quality of life of their residents.*